

## 2013 United Way Ranking by Per Capita Giving

### Top 25 Employee Giving Campaigns

| 2012 Ranking | 2013 Ranking | Organization                           | Employee Donations (\$) | Employee Per Capita (\$) |
|--------------|--------------|--|-------------------------|--------------------------|
| 2            | 1            | NuStar Energy                          | 13,636                  | 6,818                    |
| n/a          | 2            | College Station Properties             | 10,000                  | 5,000                    |
| 1            | 3            | Morgan Stanley Smith Barney            | 20,723                  | 1,884                    |
| n/a          | 4            | Morrow Realty                          | 10,000                  | 1,111                    |
| 3            | 5            | Duckworth Morris Real Estate           | 10,000                  | 909                      |
| 7            | 6            | United Way of West Alabama             | 7,038                   | 704                      |
| 5            | 7            | Bryant Bank                            | 30,615                  | 696                      |
| 6            | 8            | Tom Joiner & Associates                | 10,099                  | 591                      |
| n/a          | 9            | Hudson-Poole Jewelers                  | 10,000                  | 556                      |
| 10           | 10           | Capstone Bank                          | 26,144                  | 422                      |
| 8            | 11           | Tuscaloosa Warehouse                   | 10,000                  | 400                      |
| 4            | 12           | Raymond James                          | 10,080                  | 388                      |
| 9            | 13           | Hunt Refining Company                  | 123,459                 | 369                      |
| 23           | 14           | Cadence Bank                           | 10,119                  | 361                      |
| 21           | 15           | Energen Resources, Inc.                | 8,567                   | 343                      |
| 13           | 16           | First National Bank of Central Alabama | 23,321                  | 333                      |
| 11           | 17           | Way, Ray, Shelton & Co., P.C.          | 9,500                   | 317                      |
| 12           | 18           | Bank of Tuscaloosa                     | 14,930                  | 189                      |
| n/a          | 19           | Randall-Reilly                         | 56,528                  | 263                      |
| 20           | 20           | Alabama Power Foundation               | 105,062                 | 263                      |
| n/a          | 21           | Amason & Associates, Inc.              | 5,000                   | 250                      |
| 16           | 22           | Nucor Steel Tuscaloosa, Inc.           | 100,457                 | 245                      |
| n/a          | 23           | Nationwide Insurance Enterprise        | 1,210                   | 242                      |
| 14           | 24           | Publix Super Markets                   | 109,546                 | 232                      |
| 17           | 25           | UPS                                    | 23,699                  | 219                      |

### Top 10 Corporate Gifts

| 2012 Ranking | 2013 Ranking | Organization                      | Corporate Gift (\$) | Corporate Per Capita (\$) |
|--------------|--------------|-----------------------------------|---------------------|---------------------------|
| n/a          | 1            | Nick's Kids Fund                  | 10,000              | 5,000                     |
| n/a          | 2            | The Boone Foundation              | 10,000              | 556                       |
| 2            | 3            | Hunt Refining Company             | 141,640             | 423                       |
| 1            | 4            | Blue Cross/Blue Shield of Alabama | 10,000              | 400                       |
| n/a          | 5            | Raymond James                     | 10,080              | 388                       |
| 3            | 6            | Regions Bank                      | 35,000              | 285                       |
| 5            | 7            | Nucor Steel Tuscaloosa, Inc.      | 100,129             | 244                       |
| n/a          | 8            | Burr & Forman LLP                 | 4,500               | 225                       |
| n/a          | 9            | Cadence Bank                      | 6,000               | 214                       |
| 7            | 10           | Capstone Bank                     | 13,072              | 211                       |