



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

YOUTH DEVELOPMENT LEADER

Job Title: **Youth Development Leader**

FSLA Status: Non-Exempt/Hourly

Position Type: Seasonal

Reports to: **Program Director**

Primary Function: Childcare

Revision Date: February 28, 2019

POSITION SUMMARY:

The YMCA focus is to strengthen communities through youth development, healthy living and social responsibility. Lead and actively participate in sports/games with children, be able to effectively monitor behavior while using appropriate discipline techniques, and develop age appropriate activities. This position is responsible for helping to maintain a safe, clean summer program site; ensuring a high level of program quality and working to establish a positive relationship with all program participants and their families. The Summer Camp Counselor will provide a positive role model to youth & teens within the philosophy of YMCA standards and expectations with emphasis on youth development and healthy living.

ESSENTIAL FUNCTIONS:

- Arrive to work on time, as scheduled, ready to work.
- Supervise the children, with first priority in their safety, at all times following risk management policies.
- Participate and encourage positive participation of all students in daily activities and events.
- Responsible for care of all facilities, equipment and supplies.
- Communicate with parents, co-workers, and supervisor about incidents involving children's behaviors, learning issues, or other problems.
- Follow YMCA policies and procedures including discipline and cleaning procedures.
- Other duties and responsibilities assigned by supervisor.

QUALIFICATIONS:

- Previous experience working with children preferred.
- Must be willing to work outdoors.
- Successful completion of background and Child Abuse & Neglect screening.
- Acquire and maintain the following certifications: First Aid/CPR/AED.
- Desire and ability to work with children of all ages.
- Demonstrated responsibility and dependability.
- Follow through actions regarding communication with all parents.
- Must exhibit patience and understanding.
- Must be capable of working under pressure in a somewhat disruptive environment.
- Ability to work up to 40 hours per week

WORK ENVIRONMENT & PHYSICAL DEMANDS

- Must possess acceptable hearing and visual capabilities in order to monitor environment and children's well-being.
- May be required to lift and carry up to 50 lbs. in various forms.
- May be required to sit, stand, or maintain physical activity for extended periods of time outdoors.
- Physically, actively engage in play and sports.